



gmatclub



Session

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The Situation: Sloan Interviews

- MIT Sloan's Pre-Interview Essays
- The MIT Sloan Interview
- MIT Sloan's Wait List

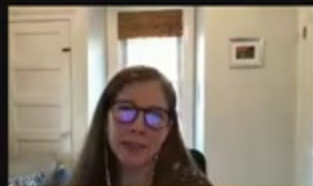


Liza Weale, Gatehouse Admis...

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Tell me about a time.... ...when you took initiative

- **Situation:** About a year after I started at ABC company, I realized we had grown very fast; the accounting department had tripled in size, which was exciting, but at the same time we were losing the sense of family that ABC had been known for. So I decided on my own to get it back.
- **Task:** I thought about different ways to do that, and finally hit on starting a department-wide Slack channel that would let us stay connected even while we were busy.
- **Actions:** First, I sent out a survey asking what individual channel people would want. Then I worked with IT to make sure we could deploy it – this was tricky because... Then I organized a launch event....
- **Results:** Today, we have 37 channels ranging from recipe exchanges to technical advice. Every employee has logged in at least 4x/wk for the past year. Our turnover is the lowest at ABC, and on our last client survey, we received comments on team cohesiveness.
- **Reflection:** For me, not particularly “on the cutting edge” of tech, it was really fun to explore a more creative side of myself – and I realized that just because you don’t have something in place doesn’t mean people won’t appreciate it if you did!

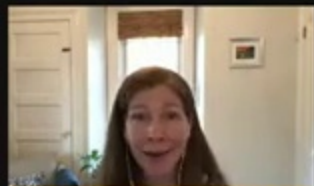


Liza Weale, Gatehouse Admis...

Prep strategy

- Know your stories! Go through your resume and consider the story behind each and every bullet
 - What was the context of the effort?
 - What were you trying to achieve?
 - Who was involved?
 - What challenges did you face?
 - How did you resolve the challenges?
 - What were the primary and secondary results?
 - How did you grow from the experience?

This process ensures that you've got 8-10+ stories at your disposal during the interview



Liza Weale, Gatehouse Admis...



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