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NEBOSH International General Certificate in Occupational Safety and Health IG1

Element 1: Why We Should Manage Workplace Health and Safety



@ PRC International













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### The Moral Reason for Managing Health and Safety

### Global statistics from the International Labour Organization (ILO) SafeWork Programme:

- Over 350,000 work-related fatal accidents each year.
- 2.75 million work-related fatalities each year.
- 2.4 million fatalities from occupational diseases.
- 270 million accidents and 160 million diseases a year due to work.
- 4% of global GDP is lost.















### Regulations Adopted by the ILO

- Occupational Safety and Health Convention (C155)
  - a goal-setting policy for companies and nations.
- Occupational Safety and Health Recommendation 1981 (R164)
  - supplements C155 and gives more guidance on how to comply with its policies.













### Workers' Responsibilities and Rights

Article 19 of C155 also places obligations on workers, expanded in R164 as follows:

- Take reasonable care of their own safety and that of other people.
- · Comply with safety instructions and procedures.
- · Use all safety equipment properly.
- Report any situation that they believe could be a hazard and which they cannot themselves correct.
- Report any work-related accident/ill health.



PRC International



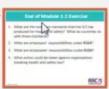






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### **End of Module 1.2 Exercise**

- I. What are the two main standards that the ILO has produced for health and safety? What do countries do with these standards?
- What are employers' responsibilities under R164?
- 3. What are employees' responsibilities under R164?
- 4. What action could be taken against organisations breaking health and safety law?













#### **Shared Duties**

The way that a client manages contractors can be broken down into three key areas:

- · Selection of contractors.
- · Planning and co-ordinating the work.
- Monitoring and managing the work.



















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