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International General Certificate
Occupational Safety and Health
IG1
1: Why We Should Manage
Workplace Health and Safety

RRC
INTERNATIONAL

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Learning Objectives

- Discuss the moral, social and financial reasons for managing health and safety in the workplace.
- Explain how health and safety is regulated and the consequences of non-compliance.
- Summarise the main health and safety duties of different groups of people at work.
- Explain how contractors should be selected, monitored and managed.

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Element 1.1

Morals and Money

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4

Introduction to Key Terms

- **Health** - absence of disease or ill health.
- **Safety** - absence of risk of serious personal injury.
- **Welfare** - access to basic facilities.



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Group Exercise

NEBOSH International General Certificate in Occupational Safety and Health

IG1

Element 1: Why We Should Manage Workplace Health and Safety



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V Element 1.1
 Money and Money
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4 Introduction to Key Terms
 • Health – absence of disease or ill health.
 • Safety – absence of risk of serious personal injury.
 • Welfare – access to basic facilities.

5 Group Exercise
 Why might the management of an organisation consider health and safety to be a priority?

6 The Moral Reason for Managing Health and Safety
 Global statistics from the International Labour Organization (ILO) SafeWork Programme:
 • Over 350,000 work-related fatal accidents each year.
 • 2.75 million work-related fatalities each year.
 • 2.4 million fatalities from occupational diseases.
 • 270 million accidents and 160 million diseases a year due to work.
 • 4% of global GDP is lost.

7 Group Exercise

The Moral Reason for Managing Health and Safety

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14 The International Framework

15 Regulations Adopted by the ILO

16 Employers' Responsibilities

17

Regulations Adopted by the ILO

- **Occupational Safety and Health Convention (C155)**
 - a goal-setting policy for companies and nations.
- **Occupational Safety and Health Recommendation 1981 (R164)**
 - supplements **C155** and gives more guidance on how to comply with its policies.

Workers' Responsibilities and Rights

Article 19 of **C155** also places obligations on workers, expanded in **R164** as follows:

- Take reasonable care of their own safety and that of other people.
- Comply with safety instructions and procedures.
- Use all safety equipment properly.
- Report any situation that they believe could be a hazard and which they cannot themselves correct.
- Report any work-related accident/ill health.

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26 **Group Exercise**
An employee has been injured at work. Identify personnel:
- Direct cause of the accident
- Indirect cause of the accident

27 **Group Exercise**
Identify the causal and control implications of the following:
- A condition requires regular testing and maintenance to ensure it is in good working order
- A safety warning device has been tampered with and is not working
- A condition requires a permit to work from a competent person
- An employee has been instructed to work on a machine that is not safe to use
- A condition requires regular testing and maintenance to ensure it is in good working order

28 **End of Module 1.2 Exercise**
1. What are the two main standards that the ILO has produced for health and safety? What do countries do with these standards?
2. What are employers' responsibilities under R164?
3. What are employees' responsibilities under R164?
4. What action could be taken against organisations breaking health and safety law?

End of Module 1.2 Exercise

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4. What action could be taken against organisations breaking health and safety law?



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36 **Managers and Supervisors**
 Managers and Supervisors are involved in the day-to-day running of the organisation as well as the health and safety standards within the site trade context.

37 **Contractor Management**
 If a client can be held responsible for an injury caused by a contractor working for the client, then it should be in the client's own best interests to ensure that contractors do not endanger workers or others.

38 **Shared Duties**
 The way that a client manages contractors can be broken down into three key areas:

- Selection of contractors.
- Planning and co-ordinating the work.
- Monitoring and managing the work.

39 **Selection of Contractors**

Shared Duties

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