

v



Vizle



<https://vizle.offnote.co>

Contact us: vizle@offnote.co

This document was generated automatically by **Vizle**

Your **Personal Video Reader Assistant**

Learn from Videos **Faster** and **Smarter**

VIZLE PRO / BIZ

- Convert *entire* videos ^{PDF, PPT}
- *Customize* to retain all essential content
- Include Spoken *Transcripts*
- Customer support

Visit <https://vizle.offnote.co/pricing> to learn more

VIZLE FREE PLAN

- Convert videos *partially* ^{PDF only}
- Slides may be *skipped**
- Usage restrictions
- No Customer support

Visit <https://vizle.offnote.co> to try free

Login to Vizle to unlock more slides*

DEFINITIONS

RECRUITMENT - Recruitment is the process of attracting individuals on a timely basis, in sufficient numbers, and with appropriate qualifications to apply for jobs with an organization (Mondy & Martocchio, 2016).

SELECTION - Selection is the process of choosing from a group of applicants the individual best suited for a particular position and the organization (Mondy & Martocchio, 2016).

Vizle



Typical Steps in Recruitment & Selection Process

V



Vizle

Vizle Typical Steps in Recruitment & Selection Process



Filter and shortlist applications

07



Conduct selection test and/or interviews

08



Make a decision of who to hire

09



Verification & Background Check

10



Job Offer & submission of pre-employment requirements

11

Vizle



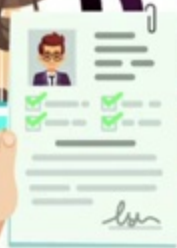
RECRUITMENT PROCESS

RECRUITMENT SOURCES

Where qualified candidates are located



Vizle





RECRUITMENT TERMS

At least four recruiting decisions affect the nature of the applicant population

- ***Recruiting method:*** advertising medium chosen and considering use of employment agencies

Vizle

ADVANTAGES OF INTERNAL RECRUITMENT

- The management will have to replace the person who has been promoted, creating a ripple effect—more job openings occur as employees are moved about
- Promoting from within may upset some inside the company thereby lowering the morale of those not selected for the position
- Deprives the company from getting fresh views and new ways of doing things
- Creates negative internal competition for the position
- An insider may be less likely to make essential criticism to get the company working more effectively





<https://vizle.offnote.co>

Contact us: vizle@offnote.co

This document was generated automatically by **Vizle**

Your **Personal Video Reader Assistant**

Learn from Videos **Faster** and **Smarter**

VIZLE PRO / BIZ

- Convert *entire* videos ^{PDF, PPT}
- *Customize* to retain all essential content
- Include Spoken *Transcripts*
- Customer support

Visit <https://vizle.offnote.co/pricing> to learn more

VIZLE FREE PLAN

- Convert videos *partially* ^{PDF only}
- Slides may be *skipped**
- Usage restrictions
- No Customer support

Visit <https://vizle.offnote.co> to try free

Login to Vizle to unlock more slides*